

G3 Global Berhad

CODE OF CONDUCT

INTRODUCTION

The Code of Conduct is put in place to ensure the correct operations of G3 Group of Companies' businesses and related activities with a view to safeguard its image and reputation. In addition, with increased attention being given to the corporate governance in our business environment, the Board of Directors of G3 Global Berhad has adopted the code of Conduct which clearly states the values and inspiring principles behind the achievement of its business objectives are of fundamental importance for the correct operation of its businesses.

PERSON SUBJECT TO THE CODE

All the Directors and employees of G3 Group of Companies are obliged to make an active contribution and its observance of this Code of Conduct. It is also expected of those who have business relations with G3 Group of Companies including suppliers, subcontractors, dealers, agents and consultants who will have to be familiar and comply with the relevant parts of the provisions of this Code of Conduct when performing such works and services.

The Directors of the G3 Group of Companies have to take the principles of the Code of Conduct into account when laying down the companies' objectives, proposed investments, carrying out projects and taking all their related management decisions and actions. When implementing these decisions and actions, the Company or Group's managers and heads of department are bound by the same principle, both internally with a view to reinforcing the sense of cohesion and team spirit, and in their dealings with third parties.

Any violation of the term of the Code of Conduct may be treated as a breach of the term of the employment relationship and/or breach of discipline, and may be subject to disciplinary sanction and the relevant legal consequences.

Code of Business Conduct

The following Code of Business Conduct has been approved by the Board of Directors of G3 Group.

Any amendments and/or update thereto will be reviewed and approved by the Board of Directors:-

- Compliance with the legislative and regulatory provision in force in all the countries in which G3's Group operates;
- Comply with employees' handbook and policies and procedures established from time-to-time;

- Information about our businesses shall be communicated clearly, and accurately in a non-discriminatory manner;
- Will not tolerate any discriminatory behaviour or any form of harassment or sexual offence;
- Promote health, safety and conducive working environment, employees at all levels are required to conduct themselves in a responsible manner and act in accordance with the safety system and all the company's procedures which form an integral part thereof;
- Develop a reputation for honest, fairness, responsibility and integrity with the person who have a business relationship with the group;
- Safeguard and protect the image and reputation of the group;
- Treat all information relation to the Group's business , or to its customers, as confidential;
- Will not accept any gifts in cash or in kind, for our personal benefit from suppliers, potential suppliers or other third party.

We will continue to strive to make a positive contribution to society and the environment by: maintaining high standards of marketing ethics; respecting human rights; respecting the environment; supporting community organizations; supporting employee development; and managing significant corporate responsibility/risks in our business.

This Code of Conduct was approved by the Board of Directors on _____ and may be amended at the discretion of the Board of Directors